



Cesar Chavez Community School

Level I, II, & III Teacher Salary Schedule
2021-2022 School Year - Approved by GC XX/XX/2021

LEVEL I					
Experience	BA	BA+15	BA+45 /MA	MA+15	MA+45 /PHD
0	46,700	46,900	47,100	47,300	47,500
1	47,000	47,200	47,400	47,600	47,800
2	47,300	47,500	47,700	47,900	48,100
3	47,600	47,800	48,000	48,200	48,400
4	47,900	48,100	48,300	48,500	48,700
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LEVEL II					
Experience	BA	BA+15	BA+45 /MA	MA+15	MA+45 /PHD
0	***	***	***	***	***
1	***	***	***	***	***
2	***	***	***	***	***
3	55,800	56,000	56,200	56,400	56,600
4	56,100	56,300	56,500	56,700	56,900
5	56,400	56,600	56,800	57,000	57,200
6	56,700	56,900	57,100	57,300	57,500
7	57,000	57,200	57,400	57,600	57,800
8	57,300	57,500	57,700	57,900	58,100
9	57,500	57,700	57,900	58,100	58,300
10	57,700	57,900	58,100	58,300	58,500
11	57,900	58,100	58,300	58,500	58,700
12	58,100	58,300	58,500	58,700	58,900
13	58,300	58,500	58,700	58,900	59,100
14	58,500	58,700	58,900	59,100	59,300
15	58,700	58,900	59,100	59,300	59,500
16	58,900	59,100	59,300	59,500	59,700
17	59,100	59,300	59,500	59,700	59,900
18	59,300	59,500	59,700	59,900	60,100
19	59,500	59,700	59,900	60,100	60,300
20	59,700	59,900	60,100	60,300	60,500
21	59,900	60,100	60,300	60,500	60,700
22	60,100	60,300	60,500	60,700	60,900
23	60,300	60,500	60,700	60,900	61,100
24	60,500	60,700	60,900	61,100	61,300
25	60,700	60,900	61,100	61,300	61,500
26	60,900	61,100	61,300	61,500	61,700
27	61,100	61,300	61,500	61,700	61,900
28	61,300	61,500	61,700	61,900	62,100
29	61,500	61,700	61,900	62,100	62,300
30	61,700	61,900	62,100	62,300	62,500

LEVEL III			
Experience	BA+45 /MA	MA+15	MA+45 /PHD
0	***	***	***
1	***	***	***
2	***	***	***
3	***	***	***
4	***	***	***
5	66,000	66,200	66,400
6	66,300	66,500	66,700
7	66,600	66,800	67,000
8	66,900	67,100	67,300
9	67,100	67,300	67,500
10	67,300	67,500	67,700
11	67,500	67,700	67,900
12	67,700	67,900	68,100
13	67,900	68,100	68,300
14	68,100	68,300	68,500
15	68,300	68,500	68,700
16	68,500	68,700	68,900
17	68,700	68,900	69,100
18	68,900	69,100	69,300
19	69,100	69,300	69,500
20	68,600	68,800	69,000
21	69,000	69,200	69,400
22	69,300	69,500	69,700
23	69,600	69,800	70,000
24	69,900	70,100	70,300
25	70,100	70,300	70,500
26	70,400	70,600	70,800
27	70,500	70,700	70,900
28	70,600	70,800	71,000
29	70,700	70,900	71,100
30	70,800	71,000	71,200

Notes:

- As permitted by State Statutes, Board Policies, and resources, training and experience will be recognized during school year.
- Annualized salary amount is based on 7.9 hours per day and 191 days per school year.
- In 2021-2022 no teacher at Level I or above shall earn less than \$41,000.
- In 2021-2022 no teacher at Level II or above shall earn less than \$50,000.
- In 2021-2022 the minimum salary for a Level III teacher shall be \$60,000.
- Verifiable out of district experience allowed as permitted by Board Policies.
- We do not allow collective bargaining.
- Salaries on this schedule will cap at 30 years of allowable experience, with the exception of state mandated salary increases.
- Additional stipend of \$2,500 paid annually for Spanish bilingual fluency. Conversational fluency through public feedback required.