

Cesar Chavez Community School

Level I, II, & III Certified Staff 2022-2023 School Year - GC Approved 5/31/2022

LEVEL I					
Experience	BA	BA+15	BA+45 / MA	MA+15	MA+45 / PHD
0	55,000	55,200	55,400	55,600	55,800
1	55,300	55,500	55,700	55,900	56,100
2	55,600	55,800	56,000	56,200	56,400
3	55,900	56,100	56,300	56,500	56,700
4	56,200	56,400	56,600	56,800	57,000
5					
6					
7					
8					
9					
10					

LEVEL II					
Experience	BA	BA+15	BA+45 / MA	MA+15	MA+45 / PHD
0	***	***	***	***	***
1	***	***	***	***	***
2	64,000	64,200	64,400	64,600	64,800
3	64,300	64,500	64,700	64,900	65,100
4	64,600	64,800	65,000	65,200	65,400
5	64,900	65,100	65,300	65,500	65,700
6	65,200	65,400	65,600	65,800	66,000
7	65,500	65,700	65,900	66,100	66,300
8	65,800	66,000	66,200	66,400	66,600
9	66,100	66,300	66,500	66,700	66,900
10	66,400	66,600	66,800	67,000	67,200

LEVEL III			
Experience	BA+45 / MA	MA+15	MA+45 / PHD
0	***	***	***
1	***	***	***
2	***	***	***
3	70,000	70,200	70,400
4	70,300	70,500	70,700
5	70,600	70,800	71,000
6	70,900	71,100	71,300
7	71,200	71,400	71,600
8	71,500	71,700	71,900
9	71,800	72,000	72,200
10	72,100	72,300	72,500
11	72,400	72,600	72,800
12	72,700	72,900	73,100
13	73,000	73,200	73,400
14	73,300	73,500	73,700
15	73,600	73,800	74,000
16	73,900	74,100	74,300
17	74,200	74,400	74,600
18	74,500	74,700	74,900
19	74,800	75,000	75,200
20	75,100	75,300	75,500

Notes:

1. As permitted by State Statutes, Board Policies, and resources, training and experience will be recognized during school year.
2. Verifiable out of district experience allowed as permitted by Board Policies.
3. We do not allow collective bargaining.
4. Additional stipend of \$2,500 paid annually for Spanish bilingual fluency. Conversational fluency through public feedback required.
5. Annualized salary amount is based on 7.9 hours per day and 200 days per school year.
6. Level I and II salaries on this schedule will cap at 10 years of allowable experience and Level III salaries will cap at 20 years of allowable experience, with the exception of state mandated salary increases.