



Cesar Chavez Community School

Level I, II, & III Teacher Salary Schedule 2023-2024 School Year - GC Approved 4/20/2023

LEVEL I					
Experience	BA	BA+15	BA+45 / MA	MA+15	MA+45 / PHD
0	60,000	60,200	60,400	60,600	60,800
1	60,200	60,400	60,600	60,800	61,000
2	60,400	60,600	60,800	61,000	61,200
3	60,600	60,800	61,000	61,200	61,400
4	60,800	61,000	61,200	61,400	61,600
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					
21					
22					
23					
24					
25					
26					
27					
28					
29					
30					

LEVEL II					
Experience	BA	BA+15	BA+45 / MA	MA+15	MA+45 / PHD
0	***	***	***	***	***
1	***	***	***	***	***
2	***	***	***	***	***
3	70,000	70,200	70,400	70,600	70,800
4	70,200	70,400	70,600	70,800	71,000
5	70,400	70,600	70,800	71,000	71,200
6	70,600	70,800	71,000	71,200	71,400
7	70,800	71,000	71,200	71,400	71,600
8	71,000	71,200	71,400	71,600	71,800
9	71,200	71,400	71,600	71,800	72,000
10	71,400	71,600	71,800	72,000	72,200
11	71,600	71,800	72,000	72,200	72,400
12	71,800	72,000	72,200	72,400	72,600
13	72,000	72,200	72,400	72,600	72,800
14	72,200	72,400	72,600	72,800	73,000
15	72,400	72,600	72,800	73,000	73,200
16	72,600	72,800	73,000	73,200	73,400
17	72,800	73,000	73,200	73,400	73,600
18	73,000	73,200	73,400	73,600	73,800
19	73,200	73,400	73,600	73,800	74,000
20	73,400	73,600	73,800	74,000	74,200
21	73,600	73,800	74,000	74,200	74,400
22	73,800	74,000	74,200	74,400	74,600
23	74,000	74,200	74,400	74,600	74,800
24	74,200	74,400	74,600	74,800	75,000
25	74,400	74,600	74,800	75,000	75,200
26	74,600	74,800	75,000	75,200	75,400
27	74,800	75,000	75,200	75,400	75,600
28	75,000	75,200	75,400	75,600	75,800
29	75,200	75,400	75,600	75,800	76,000
30	75,400	75,600	75,800	76,000	76,200

LEVEL III			
Experience	BA+45 / MA	MA+15	MA+45 / PHD
0	***	***	***
1	***	***	***
2	***	***	***
3	***	***	***
4	***	***	***
5	80,000	80,200	80,400
6	80,200	80,400	80,600
7	80,400	80,600	80,800
8	80,600	80,800	81,000
9	80,800	81,000	81,200
10	81,000	81,200	81,400
11	81,200	81,400	81,600
12	81,400	81,600	81,800
13	81,600	81,800	82,000
14	81,800	82,000	82,200
15	82,000	82,200	82,400
16	82,200	82,400	82,600
17	82,400	82,600	82,800
18	82,600	82,800	83,000
19	82,800	83,000	83,200
20	83,000	83,200	83,400
21	83,200	83,400	83,600
22	83,400	83,600	83,800
23	83,600	83,800	84,000
24	83,800	84,000	84,200
25	84,000	84,200	84,400
26	84,200	84,400	84,600
27	84,400	84,600	84,800
28	84,600	84,800	85,000
29	84,800	85,000	85,200
30	85,000	85,200	85,400

Notes:

1. As permitted by State Statutes, Board Policies, and resources, training and experience will be recognized during school year.
2. Annualized salary amount is based on 7.9 hours per day and 200 days per school year.
3. In 2022-2023 no teacher at Level I or above shall earn less than \$50,000.
4. In 2022-2023 no teacher at Level II or above shall earn less than \$60,000.
5. In 2022-2023 the minimum salary for a Level III teacher shall be \$70,000.
6. Verifiable out of district experience allowed as permitted by Board Policies.
7. We do not allow collective bargaining.
8. Salaries on this schedule will cap at 30 years of allowable experience, with the exception of state mandated salary increases.
9. Additional stipend of \$2,500 paid annually for Spanish bilingual fluency. Conversational fluency through public feedback required.