



# Cesar Chavez Community School

## Level I, II, & III Certified Staff

2021-2022 School Year - Approved by GC XX/XX/2021

LEVEL I					
Experience	BA	BA+15	BA+45 / MA	MA+15	MA+45 /
0	43,700	43,900	44,100	44,300	44,500
1	44,000	44,200	44,400	44,600	44,800
2	44,300	44,500	44,700	44,900	45,100
3	44,600	44,800	45,000	45,200	45,400
4	44,900	45,100	45,300	45,500	45,700
5					
6					
7					
8					
9					
10					

LEVEL II					
Experience	BA	BA+15	BA+45 / MA	MA+15	MA+45 /
0	***	***	***	***	***
1	***	***	***	***	***
2	53,300	53,500	53,700	53,900	54,100
3	53,600	53,800	54,000	54,200	54,400
4	53,900	54,100	54,300	54,500	54,700
5	54,200	54,400	54,600	54,800	55,000
6	54,500	54,700	54,900	55,100	55,300
7	54,800	55,000	55,200	55,400	55,600
8	55,100	55,300	55,500	55,700	55,900
9	55,400	55,600	55,800	56,000	56,200
10	55,700	55,900	56,100	56,300	56,500

LEVEL III			
Experience	BA+45 / MA	MA+15	MA+45 /
0	***	***	***
1	***	***	***
2	***	***	***
3	63,400	63,600	63,800
4	63,700	63,900	64,100
5	64,000	64,200	64,400
6	64,300	64,500	64,700
7	64,600	64,800	65,000
8	64,900	65,100	65,300
9	65,200	65,400	65,600
10	65,500	65,700	65,900
11	65,800	66,000	66,200
12	66,100	66,300	66,500
13	66,400	66,600	66,800
14	66,700	66,900	67,100
15	67,000	67,200	67,400

**Notes:**

1. As permitted by State Statutes, Board Policies, and resources, training and experience will be recognized during school year.
2. Verifiable out of district experience allowed as permitted by Board Policies.
3. We do not allow collective bargaining.
4. Additional stipend of \$2,500 paid annually for Spanish bilingual fluency. Conversational fluency through public feedback required.
5. Annualized salary amount is based on 7.9 hours per day and 200 days per school year.
6. Level I and II salaries on this schedule will cap at 10 years of allowable experience and Level III salaries will cap at 15 years of allowable experience, with the exception of state mandated salary increases.