

# Cesar Chavez Community School

## Level I, II, & III Certified Staff 2023-2024 School Year - GC Revised 6/13/2023

LEVEL I					
Experience	BA	BA+15	BA+45 / MA	MA+15	MA+45 / PHD
0	60,000	60,200	60,400	60,600	60,800
1	60,200	60,400	60,600	60,800	61,000
2	60,400	60,600	60,800	61,000	61,200
3	60,600	60,800	61,000	61,200	61,400
4	60,800	61,000	61,200	61,400	61,600
5					
6					
7					
8					
9					
10					

LEVEL II					
Experience	BA	BA+15	BA+45 / MA	MA+15	MA+45 / PHD
0	***	***	***	***	***
1	***	***	***	***	***
2	69,000	69,200	69,400	69,600	69,800
3	69,200	69,400	69,600	69,800	70,000
4	69,400	69,600	69,800	70,000	70,200
5	69,600	69,800	70,000	70,200	70,400
6	69,800	70,000	70,200	70,400	70,600
7	70,000	70,200	70,400	70,600	70,800
8	70,200	70,400	70,600	70,800	71,000
9	70,400	70,600	70,800	71,000	71,200
10	70,600	70,800	71,000	71,200	71,400

LEVEL III			
Experience	BA+45 / MA	MA+15	MA+45 / PHD
0	***	***	***
1	***	***	***
2	***	***	***
3	77,000	77,200	77,400
4	77,200	77,400	77,600
5	77,400	77,600	77,800
6	77,600	77,800	78,000
7	77,800	78,000	78,200
8	78,000	78,200	78,400
9	78,200	78,400	78,600
10	78,400	78,600	78,800
11	78,600	78,800	79,000
12	78,800	79,000	79,200
13	79,000	79,200	79,400
14	79,200	79,400	79,600
15	79,400	79,600	79,800
16	79,600	79,800	80,000
17	79,800	80,000	80,200
18	80,000	80,200	80,400
19	80,200	80,400	80,600
20	80,400	80,600	80,800

**Notes:**

1. As permitted by State Statutes, Board Policies, and resources, training and experience will be recognized during school year.
2. Verifiable out of district experience allowed as permitted by Board Policies.
3. We do not allow collective bargaining.
4. Additional stipend of \$3,000 paid annually for Spanish bilingual fluency. Conversational fluency through public feedback required.
5. Annualized salary amount is based on 7.9 hours per day and 200 days per school year.
6. Level I and II salaries on this schedule will cap at 10 years of allowable experience and Level III salaries will cap at 20 years of allowable experience, with the exception of state mandated salary increases.