

Cesar Chavez Community School

Level I, II, & III EA Salary Schedule 2025-2026 School Year - **Approved 04/29/2025**

LEVEL I		
Experience	Annualized	Hourly
0	\$36,000	\$22.38
1	\$36,200	\$22.50
2	\$36,400	\$22.63
3	\$36,600	\$22.76
4	\$36,800	\$22.89
5	\$37,000	\$23.01
6	\$37,200	\$23.14
7	\$37,400	\$23.27
8	\$37,600	\$23.40
9	\$37,800	\$23.53
10	\$38,000	\$23.65

LEVEL II		
Experience	Annualized	Hourly
0	\$38,000	\$23.65
1	\$38,200	\$23.78
2	\$38,400	\$23.91
3	\$38,600	\$24.04
4	\$38,800	\$24.17
5	\$39,000	\$24.29
6	\$39,200	\$24.42
7	\$39,400	\$24.55
8	\$39,600	\$24.68
9	\$39,800	\$24.81
10	\$40,000	\$24.93

LEVEL III		
Experience	Annualized	Hourly
0	\$40,000	\$25.57
1	\$40,250	\$25.73
2	\$40,500	\$25.89
3	\$40,750	\$26.05
4	\$41,000	\$26.21
5	\$41,250	\$26.37
6	\$41,500	\$26.53
7	\$41,750	\$26.69
8	\$42,000	\$26.85
9	\$42,250	\$27.01
10	\$42,500	\$27.17

Notes:

1. In 2023-2024 no Licensed Educational Assistant shall earn less than \$25,000.
2. We do not have collective bargaining.
3. Verifiable out of district experience allowed as permitted by Board Policies.
4. Salaries on this schedule will cap at 10 years of allowable experience, with the exception of state mandated salary increases.
5. Additional stipend of \$3,000 paid annually for Spanish bilingual fluency. Conversational fluency through public feedback required.
6. Additional stipend of \$2,500 paid annually for advanced math knowledge.
7. Additional stipend of \$3,000 paid annually for computer lab/library assignment.